

CHILDREN'S MINISTER

Job Description

STATUS

Full Time

WORKING DAYS

Mon-Thurs 9am-5pm,
Sat 4pm-7pm,
Sun 8am-1pm

DAY OFF

Friday

REPORTS TO

Family Minister

WORKS CLOSELY WITH

Family Ministry Team

CONTEXT:

Cornerstone Christian Church exists for the sole purpose of connecting people to Jesus for transformed lives. Our desire is to provide a positive environment for transformation to happen while also serving those that are far from Him.

ROLE:

The role of the Children's Minister (CM) is to lead children toward their God-given vision, mission, and values. As such, the CM is responsible for providing leadership/development to Preschool and Elementary volunteers, providing developmentally appropriate curriculum and programs for birth through 5th grade.

PRE-REQUISITES:

- Have a relationship with Christ that is evident by a daily walk and displays a life of character, spiritual maturity and wisdom, setting an example for staff, congregants, and the communities we serve.
- Demonstrate a strong work ethic and leadership ability, leading by example in recruiting and developing effective leaders and volunteers for the work of ministry and building up the body of Christ.
- Think creatively and strategically in the areas of Children's Ministry and Family Ministry
- Be fully aligned with the message, mission, values and strategy of Cornerstone Christian Church.
- Be a self-starter who completes work in a timely manner and with a spirit of excellence.

REQUIREMENTS:

- Become a member of Cornerstone Christian Church.
- A Bachelor's degree in ministry or early childhood education.
- A minimum of 3 years of development and administrative oversight with a proven track record of growing and launching ministry during that time.



RESPONSIBILITIES:

Leadership and Development

The Children's Minister will work in conjunction with the Family Minister to provide oversight and implement strategy for Children's Ministry. This includes mobilizing and maximizing children's programming in alignment with Cornerstone's mission; building continuity and encouraging collaboration between key areas (Nursery, Preschool, and Elementary) and ministry leaders; ensuring that ministries and ministry team leaders (both paid and volunteer) are working together to carry out mission, vision, and values; and recruiting, training, and empowering new volunteers.

Programming

A key component in Children's Ministry is the development and implementation of age-appropriate programming from birth through 5th grade. Thus, the Children's Minister will focus on Large Group Worship and Storytime for Weekend and Midweek Programming, and Small Group Activities for Weekend and Midweek Programming.

Children's/Family Ministry Events

Throughout the year, Cornerstone's Family Ministry Team provides opportunities for families to participate in special events such as Vacation Bible School, Baby Dedications, SuperStart, and other events as decided by Family Ministry Team.

Guest Services

In order to effectively minister to families, the Children's Minister will be available to welcome and assist families during their visit(s) by overseeing the Welcome Desk Team, coordinating with Group/Area Coordinators in the recruitment and training of new team members so that each area/group is properly staffed, and helping new families plug into the entire ministry of Cornerstone.

Other Duties

From time to time duties will arise that are not part of the daily work, but are part of the job as a pastor of Cornerstone Christian Church. These responsibilities, while infrequent are very important to the ministry of Cornerstone and as such need to be fulfilled with great urgency. These include being a voice for communication, fulfilling pastoral needs as necessary, and other duties as assigned. As a team player it is often necessary to do things that are not in our wheelhouse; however, these should be one time and/or temporary parts of our job.

