

CREATIVE ARTS MINISTER

Job Description

CONTEXT:

Cornerstone Christian Church exists for the sole purpose of connecting people to Jesus for transformed lives. Our desire is to provide a positive environment for transformation to happen while also serving those that are far from Him.

ROLE:

The role of the Creative Arts Minister is to engage Cornerstone in authentic worship, equip volunteers and develop leaders. As such, the Creative Arts Minister is responsible to oversee all aspects of corporate worship and creative arts at Cornerstone.

PRE-REQUISITES:

- Have a relationship with Christ that is evident by a daily walk and displays a life of character, spiritual maturity and wisdom, setting an example for staff, congregants, and the community(s) we serve.
- Demonstrate a strong work ethic and leadership ability, leading by example in recruiting and developing effective leaders and volunteers for the work of ministry and building up the body of Christ.
- Lead their department with excellence and clear communication, supporting the Lead Pastor in the development of Cornerstone.
- Be fully aligned with the message, mission, values and strategy of Cornerstone Christian Church.
- Complete work in a timely manner and with a spirit of excellence, while requiring little to no supervision.

REQUIREMENTS:

- Become a member of Cornerstone Christian Church.
- Have at least a four year degree from a college/university with some education/emphasis on music.
- Have a minimum of 3 years of ministry experience in worship leading, leadership, and team building in a church.

STATUS

Full Time

REPORTS TO

Executive Pastor

WORKING DAYS

Mon-Thurs 9am-5pm,
Sat 2pm-6pm,
Sun 8am-1pm

DAY OFF

Friday

WORKS CLOSELY WITH

Media Minister, Lead Pastor,
Lead Team, & Elders



RESPONSIBILITIES:

Leadership and Development

Work in conjunction with Cornerstone Leadership to establish values and accountability for the Creative Arts Team. The goal is to fulfill the mission and become a group of growing disciples making growing disciples.

- Effectively lead the Creative Arts ministry, staff, and volunteers to set the culture and equip them effectively.
- Be forward-thinking in seeing that Cornerstone continues to be faithful to the Great Commission: Strategy, Staffing, and Structure.
- Recruit, onboard, train, and develop volunteers.
- Create and implement systems for excellence in all creative arts.
- Build community, continuity, and collaboration between the Creative Arts Department and other Ministry Leaders.
- Be proactive in collaborating with leadership about creative problem-solving solutions for your department.

Worship Experiences

Oversee all corporate worship gatherings, setting standards for excellence, participation, relevance, creativity, musical selection, un-churched sensitivity, and service flow.

- Personally lead worship and structure environments to empower other worship team members and musicians.
- Establish, evaluate, and adjust the corporate worship culture at Cornerstone, making adjustments as necessary.
- Lead creative processes and planning for weekend services and special events. Serve as the primary service flow and special element contributor/implementer.
- Demonstrate a knowledge and understanding of the technical arts ministry.

Associate Duties

From time to time duties will arise that are not part of the daily work, but are part of the job as a pastor/minister of Cornerstone Christian Church. These responsibilities, while infrequent are very important to the ministry of Cornerstone and need to be fulfilled with great urgency.

- Be a voice for overall weekend communication and presentation.
 - Lead pastoral efforts with all volunteers in your ministry.
 - Fulfill pastoral needs as necessary, including overlapping with elders and other ministry teams.
 - Other duties as assigned. As a team player, it is often necessary to do things that are not in our wheelhouse; however, these should be one-time and/or temporary parts of our job.
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